

**NOTICE TO RAYTHEON CLASS MEMBERS WHO HAVE
RECEIVED CLAIM FORMS FOR CLASS ACTION SETTLEMENT**

By this time, you should have received a notice of settlement from the claims administrator, the CPT Group, Inc., notifying you of a settlement in this case. If you did not receive the notice of settlement and claim form, please contact the CPT Group at the following number so they may send you the necessary documents: (866) 513 8701.

We realize that there may be some questions or concerns about the settlement. While we hoped to obtain more for each of you than what Raytheon previously offered, we decided that in light of the risks of future litigation, it made more sense to resolve this case than to continue the litigation.

While the dollar amount per work week indicated in the claims form may be less than you were previously offered, this is the minimum amount and, at the Final Approval Hearing, we will have an opportunity to make a showing that the dollar per week value should be increased. At the Final Approval Hearing, we will use our best efforts to make sure that each of you receive an amount at least equal to what Raytheon previously offered. It is our belief that after the Final Approval Hearing you will receive at least an equivalent sum of money. Ultimately, it is up to the Court to decide these issues.

We believe this settlement is in the best interests of the class members and we therefore recommend that you fill out the claim form and mail or fax it back to claims administrator by the due date listed on the notice and claim form. In the alternative, if you fill out the exclusion form or do not return the claim form, it would mean that in order for you to have an opportunity to receive any money for alleged unpaid overtime you would have to personally take legal action against Raytheon. However, the decision on whether or not to settle is entirely up to you.

If you have any additional questions, do not hesitate to contact Jim DeSimone or Michael Morrison at 310 396-0731. Thank you.